

Job Description: Sustainability Analyst

About Lybra Consulting

Lybra Consulting is a leading sustainability advisory firm that helps businesses balance stakeholder interests, societal contributions, and environmental responsibility by embedding sustainability principles into strategy and operations. Our services include sustainability strategy development, sustainability reporting, sustainability and climate risk management, capacity building and carbon credit advisory.

Position Summary

Lybra Consulting is seeking a highly motivated and skilled **Sustainability Analyst** to join our team. The successful candidate will play a key role in supporting client engagements, conducting sustainability/ESG analysis, preparing sustainability reports, and driving business development activities. This role is ideal for a proactive individual with a strong foundation in environmental or social sciences, excellent communication skills, and a passion for advancing sustainability initiatives.

Key Responsibilities

- Conduct research and analysis on sustainability/ESG trends, policies, and regulations.
- Support the development of sustainability strategies, frameworks, policies and sustainability reporting tools for clients.
- Assist in preparing sustainability reports in accordance with different frameworks, such as GRI, IR, and IFRS S1 and S2.
- Ensure timely and accurate documentation of client engagements and internal projects.
- Support the development of training materials and facilitate training delivery.
- Assist in preparing client proposals, presentations, and pitches and follow up on leads, industry opportunities, and partnerships.
- Contribute to marketing and communication initiatives to showcase Lybra's expertise.

Qualifications and Requirements

- Bachelor's degree in environmental sciences, social sciences, sustainability, or a related field.
- Additional certifications in sustainability, e.g., GRI, FSA, SCR, are highly desirable.
- 2-3 years of experience in a similar or related position.
- Strong analytical and research skills with a keen eye for detail.
- Excellent written and verbal communication, report writing and presentation skills.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint).

Attributes:

- Proactive, self-motivated, and able to manage multiple priorities.
- Strong interpersonal skills and ability to work collaboratively with diverse teams.
- Passion for sustainability and driving impactful change.

What We Offer

- A dynamic and inclusive work environment with opportunities to work on diverse sustainability projects.
- Competitive compensation and benefits package.

How to Apply

Interested candidates should submit their CV and a cover letter detailing their qualifications and experience to info@lybra.co.ke by 07 February 2025.