



Job Description: Sustainability Consultant

About Lybra Consulting

Lybra Consulting is a leading advisory firm dedicated to helping organisations integrate sustainability into their strategies and operations. We support clients in developing sustainability strategies, sustainability reporting, sustainability risk management, and capacity building, enabling them to balance business objectives with environmental responsibility and social impact.

Position Summary

Lybra Consulting is seeking a consultant with strong professional services experience and specialised expertise in sustainability. The Consultant will be responsible for managing and executing client projects, leading project teams, and ensuring the timely delivery of high-quality outputs. The role requires strong project management skills, the ability to coordinate cross-functional teams, and professionalism and attention to detail. The Consultant will play a key role in client engagement, training, and business development initiatives, bringing both leadership and subject matter depth to Lybra's growing portfolio.

Key Responsibilities

- Deliver end-to-end client engagements across sustainability strategy, ESG reporting, climate and ESG risk management, capacity building, and carbon advisory.
- Conduct materiality assessments, peer benchmarking, and gap analyses to identify sustainability priorities, risks, and opportunities for clients.
- Prepare high-quality sustainability and ESG reports aligned with leading global standards and frameworks, including GRI, IFRS S1 & S2, SASB, TNFD, and integrated reporting.
- Design and deliver tailored training programs for Boards, management, and staff to build organisational capacity in ESG, sustainability disclosures, and climate risk management.
- Draft clear, compelling, and visually engaging reports, presentations, and knowledge products that translate technical content into practical business insights.
- Track global and regional regulatory trends, ESG trends, and disclosure developments to provide clients with forward-looking advice.
- Manage project teams and junior consultants, delegating effectively, reviewing outputs, and ensuring quality assurance across deliverables.
- Support client relationship management, serving as a trusted advisor and maintaining regular communication to anticipate needs and ensure satisfaction.
- Contribute to business development by preparing proposals, pitches, concept notes, and thought leadership pieces that position Lybra as a leading ESG advisor.
- Represent Lybra at client meetings, industry events, and conferences.
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Qualifications, Skills, and Attributes

- Bachelor's degree in social sciences, environmental sciences, business, sustainability or a related field.
- Sustainability certifications such as GRI, FSA Credential, or SCR are highly desirable.
- 3–5 years' experience in consulting or professional services, with proven ability to manage multiple projects, teams, and client engagements.



- Excellent research, analytical, and problem-solving skills, with the ability to translate complex technical content into clear business insights.
- High level of professionalism, integrity, and attention to detail, with excellent written, verbal, and presentation skills.
- Collaborative, client-focused, and adaptable, with a strong commitment to advancing sustainability best practices.

What We Offer

We provide a collaborative and inclusive workplace where you will contribute to meaningful sustainability projects. As part of a dynamic organisation, you will have access to professional development opportunities and opportunities for career growth, a competitive salary, and a comprehensive benefits package.

How to Apply

Interested candidates are invited to submit their CV and a cover letter highlighting relevant experience to info@lybra.co.ke by 9 October 2025.

Lybra Consulting is an equal opportunity employer and embraces diversity in the workplace.